



Media Servicing Group Ltd – Sustainability Statement – 2018

We are a dynamic and well-established business, leading in its fields and seeking growth through the development of innovative services and solutions. Key to our planning is a balanced approach to economic activity and environmental responsibility. We adhere to a principled stance in matters of integrity, diversity, inclusivity and social responsibility.

Our commitments can be defined as follows:

- Media Servicing Group Ltd (hereinafter 'The Company') will contribute to a diverse and stable economy through ethical business practices and operations.
- The Company will meet where possible, all current and future European and national environmental legislative and regulatory requirements. The company will also where possible, seek to exceed these standards.
- The Company will manage its use of operational resources with a view to minimise the consumption of water, energy and the emission of greenhouse gases.
- The Company will follow the principles of reduce, reuse and recycle. These practices will be extended not only to its facilities, but to services provided to clients.
- A zero-landfill policy will be applied to waste received from clients through operations provided by Media Recycling Ltd.
- The Company will work with registered charities to fund through performance metrics, positive contributions to biodiversity, such as the planting of trees in urban spaces.
- The Company will encourage wherever possible, the use of public transport, thus reducing the environmental impact.
- The Company has authored an Anti-Slavery Policy and will apply these principles to relationships with suppliers and clients.
- The company will continue to develop a diverse staffing profile.
- The Company commits to diligent health and safety management. Working conditions will be monitored and improved to ensure the welfare of its staff and others affected by our activities.
- The Company will not tolerate discrimination of its staff in respect of disability, ethnicity, gender, politics, religion or sexual orientation and will encourage equality.

This Sustainability Policy document is available to all staff, clients, contractors, suppliers and partner organisations.